

ENVIRONMENTAL POLICY STATEMENT

CHAP Group Limited is committed to minimising the environmental impact of its activities and to protecting the environment for present and future generations. The Company will continually review and improve its activities, products and services to enhance environmental performance and prevent pollution.

To support this commitment, CHAP Group Limited shall:

- Operate a documented Environmental Management System (EMS) in compliance with the requirements of BS EN ISO 14001:2015, integrated within the Company's Integrated Management System, to ensure effective control of its activities, products and services across all operating divisions.
- Comply with all applicable environmental legislation, regulations and other compliance obligations, and take all reasonable measures to protect the environment from direct or indirect harm arising from Group operations.
- Measure and monitor the effectiveness of the Environmental Management System through appropriate performance indicators, pollution prevention measures, audits, inspections and management review.
- Establish environmental objectives, targets and programmes, which are regularly reviewed and reported upon to ensure continual improvement in environmental performance is achieved and maintained.
- Nominate members of senior management with responsibility and accountability for the operation and effectiveness of the Environmental Management System.
- Ensure that environmental processes, procedures and responsibilities are effectively communicated, implemented and maintained at all levels across the operating divisions of CHAP Group Limited.
- In line with Company KPI targets, reduce the volume of construction, demolition and excavation waste sent to landfill through the adoption of best practice in waste reduction, reuse, recycling, and increased use of recycled and recovered materials.
- Ensure that sufficient resources are provided to maintain, operate and continually improve environmental performance and the Environmental Management System.
- Measure and monitor the Company's carbon footprint on an annual basis, including relevant Scope 1 and Scope 2 emissions and, where practicable, Scope 3 emissions.
- Implement carbon reduction initiatives focused on energy efficiency, fuel reduction, sustainable procurement and low-carbon alternatives, supporting the Company's long-term commitment to achieving net-zero carbon emissions in line with UK and industry targets.
- Monitor, measure and evaluate environmental performance through inspections, audits and management review to ensure the effectiveness of the Environmental Management System.
- Review and revise this Environmental Policy at regular intervals to ensure its continued suitability, adequacy and effectiveness.

This Environmental Policy and associated documentation shall be communicated to all employees and made available to interested parties upon request.

Signed:



H. Craigie
Managing Director