

HEALTH, SAFETY & WELFARE POLICY STATEMENT

CHAP Group Limited is committed to the prevention of injury and ill health and to providing a safe and healthy working environment for all employees and others who may be affected by its activities. The Company recognises that Health, Safety and Welfare is a management responsibility equal in importance to all other business functions.

To achieve this commitment, CHAP Group Limited shall:

- Promote health, safety and welfare awareness and communicate this Policy to all employees through the provision of information, instruction, training and supervision necessary to ensure, so far as is reasonably practicable, the health and safety at work of all employees and others affected by its operations.
- Comply with all applicable Health and Safety legislation, approved codes of practice, and other relevant statutory and regulatory requirements.
- Operate a documented Health & Safety Management System compliant with ISO 45001:2018, including the setting of occupational health and safety objectives and programmes that are regularly monitored and reviewed to drive continual improvement in performance.
- Ensure appropriate organisational arrangements and procedures are in place to discharge the duties of Client, Principal Designer, Designer, Principal Contractor or Contractor under the Construction (Design and Management) Regulations 2015, where applicable.
- Nominate members of senior management with overall responsibility and accountability for Health and Safety.
- Appoint a competent person to act as SHEQ Manager, responsible for leading and supporting the Health & Safety function, carrying out inspections, liaising with regulatory authorities, and providing competent advice on all aspects of Health and Safety at work.
- Monitor compliance with this Health, Safety and Welfare Policy and ensure that employees adhere to defined procedures and use the appropriate safety equipment where required.
- Consult with employees on matters relating to occupational health and safety and actively encourage open, two-way communication.
- Promote and encourage a positive health and safety culture throughout the Group by ensuring participation at all levels and through the provision of suitable information, instruction, training and supervision.
- Ensure sufficient resources are provided to maintain and continually improve Health & Safety performance and to meet the objectives of the Health & Safety Management System and all applicable statutory and regulatory requirements.
- Review this Health, Safety and Welfare Policy at regular intervals to ensure its continued suitability, adequacy and effectiveness, and establish effective arrangements to bring the policy to the attention of all employees.
- Ensure all operations are subject to ongoing risk assessment, with employee involvement where appropriate, to minimise or eliminate exposure to hazards by applying the hierarchy of controls.
- Arrange effective planning, organisation, monitoring and review of preventative and protective measures.

This Health, Safety and Welfare Policy shall be communicated to all employees, subcontractors and visitors. It will be displayed on noticeboards and made available via the CHAP Group IT system and Company website and provided to interested parties upon request.

Signed:



H. Craigie
Managing Director